

Diversity and Inclusion

Randstad recognizes its accountability in shaping the world of work for our clients, talents, community and other stakeholders. We grow each day through the energy and creativity brought by our diverse workforce. Our diversity pushes us forward as a company and a team. Diverse ideas, cultures and perspectives break down those subconscious barriers and help build a team of more well-rounded employees.

Our Mission

Our mission is to ensure fairness, equality and diversity in attracting, hiring, compensating, motivating and promoting a top performing workforce. We strive to know and understand the development needs of our leaders, employees and candidates while delivering innovative programs meeting these needs. As an organization, Randstad works to mirror the rich diversity of the communities in which we live, work and serve.

Our Goal

We aim to develop and sustain a culture of inclusion and fairness where every employee and candidate feels valued and revered for their ideas, background and perspective. Our efforts ensure that our business benefits society as a whole in accordance with our core value of simultaneous promotion of all interests.

Our Efforts

We are uniquely positioned to champion diversity as a means of creating new opportunities for employment and economic development on a global scale. Our leaders embrace the commitment to inclusion as a fundamental business strategy.

Our Approach

Our success is directly tied to the diverse backgrounds, skills and experience of our employees and candidates. Valuing those differences, our strategies proactively invite and promote inclusion while driving our ongoing commitment to supporting causes that reflect our employee and community interests. This has also led us to develop programs that present clients with a way to meet their diversity goals while offering minority-owned suppliers opportunities to deliver quality products and services.

Diversity

We value diversity and do not discriminate on grounds of age, color, disability, gender, marital status, nationality, race, religion or sexual orientation or any other irrelevant or illegal characteristics.

Inclusion

Inclusion is a reflection of our company culture where every individual feels valued, respected and supported. Our willingness and the ability to recognize, understand, respect and then fully utilize the unique contributions of each individual, to help them achieve their highest potential. Inclusion is what will lead to innovation because the right conditions are in place for individuals to share their ideas.